# **ROBINSON COLLEGE**

**ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2019** 

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### **College Details**

#### **Address**

Robinson College Grange Road Cambridge CB3 9AN

### **Registered Charity Number**

1137494

### **Charity Trustees (Members of Council)**

Prof A D Yates
Finance Bursar\*
Prof M J Duer
Dr P Griffiths
Dr J R Thurlow
Dr C M Crump
Dr D Fairen Jimenez
Baroness Smith of Newnham
Prof J Lieu (retired 30 September 2018)
Dr W P Nolan (retired 30 September 2018)
Dr C D Warner (retired 20 February 2019)
Mr M J Reavley (retired 22 October 2018)
Dr E M A Silva (retired 8 March 2018)

Dr H L Thaventhiran (retired 30 September 2019)

Dr K C Chalut (retired 30 September 2019) Dr B D Sloan (retired 30 September 2019) Prof A Dawar (appointed 16 July 2018) Ms S Westwood (appointed 26 November 2018)

Prof A Young (appointed 1 October 2018)

The Revd Dr D G Cornick (appointed 21 February 2019)

Dr D Woodman (appointed 1 October 2018)
Mr N S L Milne (appointed 11 November 2019)
Dr N Krishna (appointed 1 October 2019)
Dr S Annett (appointed 1 October 2019)
Dr E K Price (appointed 1 October 2019)

RCSA (Robinson College Students' Association) president

MCR (Graduate Society) president

Undergraduate representative (appointed 26 November 2018)

#### Senior Officers

Warden: Senior Tutor: Prof A D Yates Dr D Woodman

Finance Bursar:

\* Mr R G Reason was Finance Bursar until Mrs F Brockbank was appointed on 1 October 2018. Mrs F Brockbank went on maternity leave between 12 November 2018 and 29 September 2019 during which time Mr R G Reason was Acting Finance Bursar.

### **Principal Advisors:**

#### **Actuaries**

Cartwright Group Ltd Suite 7, 2<sup>nd</sup> Floor, The Hub IQ Farnborough Farnborough Hampshire GU14 7JP

# Auditors

Peters Elworthy & Moore Salisbury House Station Road Cambridge CB1 2LA

#### Bankers

Barclays Bank plc 9/11 St Andrews Street Cambridge CB2 3AA

# **Solicitors**

Taylor Vinters LLP Merlin Place Mliton Road Cambridge, CB4 0DP Mills & Reeve LLP Botanic House 100 Hills Road Cambridge, CB2 1PH

# Operating and Financial Report to the Council and Governing Body

# Year ended 30 June 2019

#### Aims and objectives of the College

Founded in 1977 as a place of religion, education, learning and research and named in memory of the benefactor, David Robinson, the College is a self-governing community of Fellows and scholars and one of the 31 Colleges of the University of Cambridge. The College funds its charitable objectives from academic fees, student residence and catering charges, income from conferences and investments, and from donations and legacies.

A College of Robinson's size requires a sizeable investment portfolio to support its charitable objects, maintain the estate and absorb the removal of increases in the regulated fee from 2012 onwards without reducing the quality of the education it offers or its support of research. Being a young College it does not yet have this size of portfolio (as at 30<sup>th</sup> June investment assets amounted to £62 million). To address this the College has a clear strategy that inter-locks the three main drivers of investment growth being the return on its investments, fundraising and its operating result. The aim is to produce an operating result of zero before donations for the general use of the College but after fully providing for the replacement of buildings in operational use and to be cash flow positive before investment activity. This allows us to take a long-term view of investment assets (20 years) and to allocate investment capital to assets which are most likely to produce superior long-term returns. If the operating result is zero or above, all donations for general use release other income which can be added to the investment portfolio rather than being used to pay day-to-day expenses. This is a powerful message to alumni benefactors who benefitted from a brand-new set of College buildings and are concerned that enough capital is accumulated to replace them.

#### **Public Benefit Statement**

In accordance with its Statutes, the College's charitable purpose is to advance education, learning, research and religion through the provision of a College in the University of Cambridge.

The College provides, in conjunction with the University of Cambridge, an education which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as
  possible of their academic and personal potential whilst studying at the College.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them
  to develop and focus on their research in this formative period before they undertake the full teaching and
  administrative duties of an academic post;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- · encouraging visits from outstanding academics from abroad; and
- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means.

The College maintains a Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely, external scholars and researchers.

The resident members of the College, both students and academic staff, are the primary beneficiaries and are directly engaged in education, learning or research.

However, beneficiaries also include: students and academic staff from other Colleges in Cambridge and the University of Cambridge more widely, visiting academics from other higher education institutions and alumni of the College who have an opportunity to attend educational events at the College or use its academic facilities.

### Operating and Financial Report to the Council and Governing Body

### Year ended 30 June 2019

In order to assist undergraduates entitled to Student Support, the College provides through a scheme operated in common with the University and other Colleges bursary support for those of limited financial means.

To support the costs of graduate students, the College provides substantial financial support. This includes scholarships to fund fees and living costs and 'top-up' funding to fill funding shortfalls in students' funding packages.

In addition to its other programmes, the College operates a hardship scheme for all students in financial hardship.

To raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to Robinson College, the College operates an outreach programme. This programme includes a programme of visits to schools, visits by schools to the College, open days, admissions symposia for teachers as well as guidance and information on the College website for prospective applicants.

The College carries forward the tradition, continuous since its foundation, of being a place of spiritual and ethical reflection on the Christian faith and its implications for the individual and society. In particular, the College:

- Maintains and supports the Chapel as a place of religious worship and holds religious services both during the week and on Sundays during term, which are open to the general public and visitors.
- Maintains its outstanding choral tradition, which is integral to the provision of divine service in its Chapel, through the College's Choir which includes both Fellows and students of the College and students from other Colleges.
- Supports, through the College Chaplain, the emotional, mental and spiritual well-being of all members of the College community whatever their faith tradition, or none.
- The College Chaplain is an ordained priest from any church within the World Council of Churches.

#### Achievements and performance

#### Income and Expenditure

The adjusted operating result of the College, excluding gains on investments, decreased in the year by £12,000.

|                                | 2019   | 2018  |
|--------------------------------|--------|-------|
|                                | £'000  | 5,000 |
| Net reported surplus/(deficit) | 167    | 317   |
| Unrestricted donations         | (429)_ | (245) |
| Operating (deficit)/surplus    | (262)  | 72    |
| Pension cost adjustments       | 580    | 280   |
| Private placement interest     | (632)  | (654) |
| Adjusted operating (deficit)   | (314)  | (302) |

Total income decreased by 2.7% and income before donations and endowments decreased by 0.6%. Income from fees was down 0.9% and income from conferences was down by 1.7%. Academic fee income received amounted to £2,656,000. The full costs of education were £4,601,000. The shortfall of £1,945,000 was found from the College's other income. Salary and wage costs of College Officers, College Teaching Officers and support staff amounted to £5,020,000 an increase of 13.3%.

The year-end value of the portfolio was £61.5 million an increase of £2.0 million. The return on investment for the year was 3.4%.

The College's investments are overseen by an Investment Committee of 9, including three external members. Between meetings an Executive Committee which includes the Warden and the Finance Bursar are empowered to take decisions. The College's investments are diversified across markets and asset classes, including investments held directly and with the University of Cambridge in its endowment fund. The College invests part of the endowment in illiquid assets as it believes that illiquidity premia are sometimes available in certain asset types: however it always keeps sufficient cash to meet any foreseeable immediate needs.

# Operating and Financial Report to the Council and Governing Body

### Year ended 30 June 2019

#### Cash and Cash Flow

The College accords a high priority to maintaining a strong cash position. Not only does this allow the College to take a long-term view in the asset allocation and management of its investment assets but those assets are unlikely to have to be sold to meet operational needs when markets are depressed. It also provides insurance against a downturn in our income and against contingencies.

As at 30th June the College held £2,077,000 of cash within current assets. The College typically targets holding between £2 million and £2.5 million of cash in current assets, the rationale for which is outlined below.

- (1) A sizeable proportion of the College's total forecast annual income comes from the conference business. Should there be a prolonged downturn in this market there would clearly be a proportion of immediate variable cost savings but other savings (for instance in housekeeping and catering) could take longer to achieve. As a result the estimate is that a cash buffer of £500,000 provides a reasonable level of cover for potential loss of income net of immediate cost savings. This is based on a worst case shortfall over a 2 year period.
- (2) The cash shown when the accounts are struck at 30<sup>th</sup> June is at the high point of considerable seasonality: the College expends £1 million more than it receives between July and the end of September. £1 million of cash is therefore held to fund this period of operation.
- (3) A substantial, unbudgeted, expenditure might have to be made on the buildings. Replacing the boilers would cost £500,000 for instance. £500,000 is therefore held as a contingency reserve.

#### Support Received

This year the College received £680,000 in donations as well as substantial support from other Colleges and endowments to aid its teaching and research activities. A total of £978,000 was received from all these sources.

The Warden, Fellows and Junior Members in Residence are grateful to the Members and Friends of the College who have helped it to fulfil its charitable objects.

### **Fundraising**

The College has approved a fundraising strategy to secure donations from alumni and other individuals, as well as from foundations and corporations. All fundraising activity is administered by the College's Development Office or is under the College's supervision.

## **Capital and Reserves**

Capital and reserves decreased by £0.5 million during the year to £93.0 million, largely driven by an increase in the defined benefit pension provisions.

At 30 June 2019 the College had £67.1m in unrestricted reserves (2018: £68.1m), the majority of which are invested in fixed assets of £66.5m (2018: £66.6m).

Expenditure on maintenance and improvements amounted to £1,766,000. The Royal Institute of Chartered Surveyors recommends that a minimum of 1.5% of the insured value of the estate be spent on maintenance each year. With an insured value of £74 million the College faces routine annual expenditure on buildings of around £1.1 million a year. The excess over that amount currently being spent reflects some years of neglect of the estate.

# Operating and Financial Report to the Council and Governing Body

### Year ended 30 June 2019

### Principal risks and uncertainties

The principal risks and uncertainties of the College are:

- (1) The conference business provides a key source of income. The conference marketplace is very competitive however and should there be a permanent downturn in demand it would take some time to scale back the relevant cost base.
- (2) Fee income. The regulated home undergraduate fee increased to £9,250 in 17/18 but had previously remained at £9,000 (College share £4,500) since 2010. The Colleges principal costs are salary related. Unless fees are allowed to rise by salary inflation the real value of the fee will erode.
- (3) Graduate fee income. Graduates are largely overseas students and have a choice of not only University but country. Tightening of visa restrictions could reduce the number applying to Cambridge.
- (4) Although the College has a long term capital expenditure plan focussed on building renewal and improvement, the nature of the buildings are such that there is the potential for unexpected issues to arise that may require significant expenditure.

#### Outlook

The College's financial position is sound, particularly for such a young institution. It is an unfortunate fact that the younger Colleges find it more difficult to attract Fellows and often have to devote a considerable portion of their scarce resources in paying for teaching in consequence. In addition a significant proportion of donation income across the University has historically been received from alumni aged 50 or more and Robinson has relatively few cohorts of undergraduates in this age range. The financial pressure of university fees and of helping children onto the housing ladder are likely to further defer the likely arrival of a more substantial donation flow.

An integral part of a Cambridge education is being accommodated with your peer group in a College. This provides interdisciplinary educational advantages but comes at a cost to the College of maintaining and improving hundreds of undergraduate, graduate and Fellows rooms together with their associated teaching facilities. Nevertheless the College has substantial advantages: a location that is rapidly becoming the centre of the University, an integrated and modern set of buildings on one site, gorgeous gardens, a substantial conference business, outstanding catering and a friendly fellowship and staff.

A D Yates Warden

Date: 17

# **Corporate Governance**

# Year Ended 30 June 2019

- The following statement is provided by the Trustees to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
- The College is a registered charity (registered number 1137494) and subject to regulation by the Charity Commission for England and Wales. The members of the Council are the charity trustees and are responsible for ensuring compliance with charity law.
- The Trustees are advised in carrying out its duties by the following Committees: academic expenses, admissions, archives, audit, bursaries, chapel, development, education, fellowship, finance, gardens, health and safety, investment, IT, joint liaison, library, membership, remuneration, financial assistance, tutorial, visual arts and website.
- 4. The principal officers of the College are the Warden, the Finance Bursar and the Senior Tutor.
- It is the duty of the Audit Committee to advise the Trustees on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors; to make an annual report to the Trustees and Governing Body.
- There are Registers of Interests of trustees and of the senior administrative officers. Declarations of interest are made systematically at meetings.
- 7. The College's Trustees during the year ended 30 June 2019 are set out on page 1.

#### **Statement of Internal Controls**

### Year Ended 30 June 2019

- The Trustees are responsible for maintaining a sound system of internal control that supports the achievement of
  policy, aims and objectives while safeguarding the public and other funds and assets for which the Council and
  Governing Body are responsible, in accordance with the College's Statutes.
- The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
- 3. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2019 and up to the date of approval of the financial statements.
- 4. The Trustees are responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
  - a) A system of committees including an Audit Committee that monitor the College's performance against legal requirements and good practice.
  - b) Systems are in place to ensure the financial reporting is of a high quality and to ensure the Trustees comply with charity law and other regulations.
  - c) Where possible there is a segregation of duties from authorisation to completion and review.
- 5. The Trustees' review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar and College officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports.

### Statement of Responsibilities of the College's Council and Governing Body

### Year Ended 30 June 2019

The Council in conjunction with the Governing Body is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require that financial statements are prepared for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing those financial statements the Council in conjunction with the Governing Body is required to:

- · Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council in conjunction with the Governing body is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the College and to enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Independent Auditors' Report to the Council and Governing Body of Robinson College

### Year Ended 30 June 2019

We have audited the financial statements of Robinson College for the year ended 30 June 2019 which comprise the consolidated statement of comprehensive income and expenditure, the consolidated statement of changes in reserves, the consolidated and College balance sheets, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the College's affairs as at 30 June 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the College's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

# Other information

The Council in conjunction with the Governing Body are responsible for the other information. The other information comprises the information included in the Annual Report of the Trustees other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- The information given in the Operating and Financial Review is inconsistent in any material respect with the financial statements; or
- · sufficient accounting records have not been kept; or
- · the financial statements are not in agreement with the accounting records; or
- · we have not received all the information and explanations we require for our audit.

# Independent Auditors' Report to the Council and Governing Body of Robinson College

### Year Ended 30 June 2019

#### Responsibilities of the Council and Governing Body

As explained more fully in the responsibilities of the Council and Governing Body statement set out on page 8, the Council in conjunction with the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council in conjunction with the Governing Body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council in conjunction with the Governing Body are responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the College or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilties. This description forms part of our auditors' report.

#### Use of our report

This report is made solely to the College's Council and Governing Body as bodies, in accordance with College's statutes, the Statutes of the University of Cambridge and the Charities Act 2011. Our work has been undertaken so that we might state to the Council and Governing Body those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Council and Governing Body as bodies, for our audit work, for this report, or for the opinions we have formed.

Peters Elwartty & Moone **PETERS ELWORTHY & MOORE** 

Chartered Accountants and Statutory Auditors

Salisbury House Station Road Cambridge

CB1 2LA Date:

December 2019

Peters Elworthy & Moore is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

### **Statement of Principal Accounting Policies**

### Year Ended 30 June 2019

### **Basis of preparation**

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable United Kingdom accounting standards. In addition, the financial statements comply with the Statement of Recommended Practice: Accounting for Further and Higher Education (the SORP).

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 8.

#### Basis of accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments and operational properties which are included at valuation.

#### Basis of consolidation

The consolidated financial statements include the College and its subsidiary undertakings. Details of the subsidiary undertakings included are set out in note 11. Intra-group balances are eliminated on consolidation.

The consolidated financial statements do not include the activities of student societies as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control.

# Recognition of income

#### Academic fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

#### Grant income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

### Donations and endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer.

Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

- 1. Restricted donations the donor has specified that the donation must be used for a particular objective.
- Unrestricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College.
- 3. Restricted expendable endowments the donor has specified a particular objective and the College can convert the donated sum into income.
- 4. Restricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

### **Statement of Principal Accounting Policies**

### Year Ended 30 June 2019

#### Recognition of income (continued)

#### Donations and endowments (continued)

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

#### Investment income and change in value of investment assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

### Total return

The College invests its investment portfolio and allocates the related earnings for expenditure in accordance with the total return concept. The income crediting policy has been agreed by Council as 4% of the opening value of its investment assets.

#### Other income

Income is received from a range of activities including residences, catering conferences and other services rendered.

#### Cambridge Bursary Scheme

In 2018-19, payment of the Cambridge Bursaries has been made by the College to eligible students via the Student Loans Company (SLC) and Cambridge University has reimbursed the College for their portion. The College has shown the gross payment made to eligible students via the SLC and a contribution from the University as Income under "Academic Fees and Charges".

The net payment of £136,000 is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income (see note 1) £105,000 Expenditure £241,000

### Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

#### **Fixed assets**

#### Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

### **Statement of Principal Accounting Policies**

### Year Ended 30 June 2019

#### Fixed assets (continued)

Freehold land is not depreciated as it is considered to have an indefinite useful life. Freehold buildings are depreciated on a straight line basis over their expected useful lives of 70 years. They are valued on the basis of their depreciated replacement cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of a fixed asset may not be recoverable.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

Land held specifically for development, investment and subsequent sale is included in current assets at the lower of cost and net realisable value.

The cost of additions to operational property shown in the balance sheet includes the cost of land. All other assets are capitalised and depreciated over their expected useful life as follows:

Library books 10 years
Furniture and equipment 15 years
Catering equipment 10 years
Information Technology 4 years

#### Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

### Heritage assets

The College does not hold any assets that should be classed as heritage assets.

#### Investments

Fixed asset investments are included in the balance sheet as follows:-

#### a) Securities

Securities are included at their open market value.

#### b) Works of Art

Works of art are shown in the accounts at their insured value.

### c) Subsidiary Undertakings

Investments in subsidiary undertakings are recorded at costs less any provision for impairment in value, and eliminated on consolidation.

# d) Unlisted investments

Unlisted investments are carried at costs less any provision for permanent diminution in value, unless they are listed as a recognised stock exchange in which case their open market value is used, or there has been a more recent funding round in which case this value is used to value all investments made to the fund.

### e) Property

Investment properties are included at open market valuation. A formal valuation was carried out by Bidwells Estate Agents as at 30 June 2016. The trustees have confirmed that the valuation remains materially correct at the year end.

## **Statement of Principal Accounting Policies**

### Year Ended 30 June 2019

#### **Stocks**

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

#### **Provisions**

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

# Contingent liabilities and assets

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the College a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the College.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

### **Taxation**

The College is a registered charity (number 1137494) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

#### Contribution under Statute G, II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

#### **Pension costs**

The College participates in the Universities Superannuation Scheme (the scheme). The scheme is a hybrid scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the scheme's assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

The College participates in the Cambridge Colleges Federated Pension Scheme (CCFPS), a defined benefit scheme which is externally funded and until 31 March 2016 was contracted out of the State Second Pension (S2P). As CCFPS is a federated scheme and the College is able to identify its share of the underlying assets and liabilities, the College values the fund as required by Section 28 Employee Benefits of FRS102 'Retirement Benefits'. As a result, the amount charged to the Statement of Comprehensive Income and Expenditure represents the amount calculated under FRS102 guidelines.

The College also operates defined contribution pension schemes and the pension charge represents the amounts payable by the College to the funds in respect of the year.

## **Statement of Principal Accounting Policies**

### Year Ended 30 June 2019

# Critical accounting judgements

FRS102 makes the distinction between a group pension plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense is recognised in profit or loss in accordance with section 28 of FRS 102. The Council and Governing Body are satisfied that the scheme provided by Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

#### **Employment benefits**

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

#### Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold to perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

# Consolidated Statement of Comprehensive Income and Expenditure

# Year Ended 30 June 2019

|   | Note        | Unrestricted<br>£000    | Restricted<br>£000 | Endowment<br>£000 | 2019<br>Total<br>£000   | Unrestricted<br>£000    | Restricted<br>£000 | Endowment<br>£000 | 2018<br>Total<br>£000   |
|---|-------------|-------------------------|--------------------|-------------------|-------------------------|-------------------------|--------------------|-------------------|-------------------------|
| Income  |             |                         |                    |                   |                         | 1                       |                    |                   |                         |
| Academic fees and charges   | 1           | 2,551                   | 105                | •                 | 2,656                   | 2,546                   | 134                | •                 | 2,680                   |
| Residences, catering and conferences  | 2           | 5,651                   | -                  | 4 ****            | 5,651                   | 5,494                   | -                  | . 704             | 5,494                   |
| Investment income   | 3<br>3      | 13                      | 280                | 1,556             | 1,569                   | , ,                     |                    | 1,764             | 1,771                   |
| Endowment return transferred Other income   | 4           | 2,103<br>86             | 280                | (2,383)           | 86                      | 2,004<br>73             | 251                | (2,255)           | 73                      |
| Total income before donations and endowments                                      | 7           | 10,404                  | 385                | (827)             | 9,962                   | 10,124                  | 385                | (491)             | 10,018                  |
| Total income before duristions and endowments                                     |             | 10,404                  | 360                | (021)             | 3,302                   | 10,129                  | 300                | (491)             | 10,016                  |
| Donations   |             | 429                     | 169                |                   | 598                     | 245                     | 343                | _                 | 588                     |
| New endowments  |             | 1 -1                    | -                  | 80                | 80                      |                         | -                  | 42                | 42                      |
| Capital grant from Colleges Fund  |             |                         | _                  | 299               | 299                     | -                       | _                  | 602               | 602                     |
| Other capital grants for assets   |             | - 1                     | -                  |                   | -                       | -                       | -                  |                   | •                       |
| , ,   |             | l                       |                    |                   |                         |                         |                    |                   |                         |
| Total income  |             | 10,833                  | 554                | (448)             | 10,939                  | 10,369                  | 728                | 153               | 11,250                  |
| Expenditure Education Residences, catering and conferences Other expenditure      | 5<br>6<br>7 | 4,319<br>5,217<br>1,130 | 282<br>24          | -<br>-<br>789     | 4,601<br>5,217<br>1,943 | 3,999<br>5,028<br>1,025 | 262<br>16          | -<br>774          | 4,261<br>5,028<br>1,815 |
| Total expenditure   | 8           | 10,666                  | 306                | 789               | 11,761                  | 10,052                  | 278                | 774               | 11,104                  |
| Surplus/(deficit) before other gains and losses                                   |             | 167                     | 248                | (1,237)           | (822)                   | 317                     | 450                | (621)             | 146                     |
| Gain on investments   | 3           | (194)                   | (19)               | 1,492             | 1,279                   | 951                     | 82                 | 1,865             | 2,898                   |
| (Deficit)/surplus for the year  |             | (27)                    | 229                | 255               | 457                     | 1,268                   | 532                | 1,244             | 3,044                   |
| Other comprehensive income<br>Actuarial (loss)/gain in respect of pension schemes | 17          | (957)                   | -                  | -                 | (957)                   | 615                     | -                  | -                 | 615                     |
| Total comprehensive income for the year   |             | (984)                   | 229                | 255               | (500)                   | 1,883                   | 532                | 1,244             | 3,659                   |

The notes on pages 20 to 33 form part of these accounts

# Statement of Changes in Reserves

# Year Ended 30 June 2019

|  | Income and expenditure reserve |                    |                   |               |  |  |  |
|--|--------------------------------|--------------------|-------------------|---------------|--|--|--|
|  | Unrestricted<br>£000           | Restricted<br>£000 | Endowment<br>£000 | Total<br>£000 |  |  |  |
| Balance at 1 July 2018                                   | 68,143                         | 4,225              | 21,090            | 93,458        |  |  |  |
| (Deficit)/ Surplus from income and expenditure statement | (27)                           | 229                | 255               | 457           |  |  |  |
| Other comprehensive income                               | (957)                          | •                  | -                 | (957)         |  |  |  |
| Transfers between reserves                               | (34)                           | 34                 | •                 | •             |  |  |  |
| Balance at 30 June 2019                                  | 67,125                         | 4,488              | 21,345            | 92,958        |  |  |  |
|  | Income                         | and expenditure    | reserve           |               |  |  |  |
|  | Unrestricted<br>£000           | Restricted<br>£000 | Endowment<br>£000 | Total<br>£000 |  |  |  |
| Balance at 1 July 2017                                   | 66,260                         | 3,693              | 19,846            | 89,799        |  |  |  |
| Surplus/(Deficit) from income and expenditure statement  | 1,268                          | 532                | 1,244             | 3,044         |  |  |  |
| Other comprehensive income                               | 615                            | -                  | •                 | 615           |  |  |  |
| Transfers between reserves                               | =                              | -                  | •                 | -             |  |  |  |
| Balance at 30 June 2018                                  | 68,143                         | 4,225              | 21,090            | 93,458        |  |  |  |

The notes on pages 20 to 33 form part of these accounts

# **Balance Sheet**

# As at 30 June 2019

|  | Note     | 2019<br>Consolidated<br>£000 | 2019<br>College<br>£000 | 2018<br>Consolidated<br>£000            | 2018<br>College<br>£000 |
|--|----------|------------------------------|-------------------------|---|-------------------------|
| Non-current assets   |          |                              |                         |   |                         |
| Fixed assets   | 10       | 66,539                       | 66,539                  | 66,569                                  | 66,569                  |
| Investments  | 11       | 61,514                       | 61,893                  | 59,561                                  | 59,743                  |
| _  |          | 128,053                      | 128,432                 | 126,130                                 | 126,312                 |
| Current assets   |          |                              |                         |   |                         |
| Stocks   | 12       | 90                           | 90                      | 85                                      | 85                      |
| Trade and other receivables  | 13       | 920                          | 1,596                   | 1,118                                   | 1,615                   |
| Cash and cash equivalents  | 14       | 2,077                        | 998                     | 2,831                                   | 2,253                   |
| Our although a sure and fulling day with the   |          | 3,087                        | 2,684                   | 4,034                                   | 3,953                   |
| Creditors: amounts falling due within  | 4.5      | (4.000)                      | (4.000)                 | ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                         |
| one year   | 15       | (1,663)                      | (1,639)                 | (1,547)                                 | (1,648)                 |
| Net current assets   |          | 1,424                        | 1,045                   | 2,487                                   | 2,305                   |
| Total assets less current liabilities  |          | 129,477                      | 129,477                 | 128,617                                 | 128,617                 |
| Creditors: amounts falling due after more than one year  | 16       | (29,892)                     | (29,892)                | (29,888)                                | (29,888)                |
| <b>Provisions</b><br>Pension provisions  | 17       | (6,627)                      | (6,627)                 | (5,271)                                 | (5,271)                 |
| Total net assets   | ,        | 92,958                       | 92,958                  | 93,458                                  | 93,458                  |
| Restricted reserves Income and expenditure reserve — endowment reserve Income and expenditure reserve — restricted reserve | 18<br>19 | 21,345                       | 21,345                  | 21,090                                  | 21,090                  |
| restricted reserve   |          | 4,488                        | 4,488                   | 4,225                                   | 4,225                   |
|  |          | 25,833                       | 25,833                  | 25,315                                  | 25,315                  |
| Unrestricted reserves<br>Income and expenditure reserve –<br>unrestricted  |          | 67,125                       | 67,125                  | 68,143                                  | 68,143                  |
| Total reserves   |          | 92,958                       | 92,958                  | 93,458                                  | 93,458                  |

The financial statements were approved by the Council and Governing Body and signed on its behalf by:

A D Yates Warden

Date: 12/12/19

The notes on pages 20 to 33 form part of these accounts

# **Consolidated Cash Flow Statement**

# Year Ended 30 June 2019

|   | Note | 2019<br>£000   | 2018<br>£000   |
|---|------|----------------|----------------|
| Net cash inflow from operating activities   | 21   | 760            | 682            |
| Cash flows from investing activities  | 22   | (309)          | (384)          |
| Cash flows from financing activities  | 23   | (1,205)        | (1,205)        |
| (Decrease) in cash and cash equivalents in the year   |      | (754)          | (907)          |
| Cash and cash equivalents at beginning of the year Cash and cash equivalents at end of the year | 14 _ | 2,831<br>2,077 | 3,738<br>2,831 |

# **Notes to the Accounts**

# Year Ended 30 June 2019

| 1  | Academic fees and c                               | harges   | 2019<br>£000 | 2018<br>£000 |
|----|---|--|--------------|--------------|
|    | Colleges fees:                                    |  | 2000         | LUUU         |
|    |   | at the regulated undergraduate rate  | 1,428        | 1,430        |
|    |   | at the unregulated undergraduate rate  | 443          | 391          |
|    | Fee income received a                             | at the graduate rate   | 680          | 725          |
|    |   |  | 2,551        | 2,546        |
|    | Cambridge Bursaries                               | Income   | 105          | 134          |
|    | Total   |  | 2,656        | 2,680        |
| 2  | Income from residen                               | ces, catering and conferences  | 2019         | 2018         |
| L  | mcome nom residen                                 | ices, catering and comercines  | £000         | £000         |
|    | Accommodation                                     | College members  | 3,108        | 2,957        |
|    |   | Conferences  | 924          | 887          |
|    | Catering  | College members  | 649          | 611          |
|    |   | Conferences  | 970          | 1,039        |
|    | Total   |  | 5,651        | 5,494        |
| 3  | Endowment return a                                | nd investment income   | 2019         | 2018         |
|    |   |  | 0003         | 0003         |
| la | Analysis  |  |              |              |
|    | Total return contribution Other interest receival |  | 2,383<br>13  | 2,255<br>7   |
|    | Total   |  | 2,396        | 2,262        |
|    |   |  |              |              |
| 3b | Summary of total ret                              | urn  | 2019         | 2018         |
|    | •   |  | 0003         | 0003         |
|    | Income from:                                      |  |              |              |
|    | Land and buildings                                |  | 32           | 36           |
|    | Quoted and other s                                | securities and cash  | 1,524        | 1,728        |
|    | Gains/(losses) on inve                            |  |              |              |
|    | Quoted and other s                                | securities and cash  | 1,279        | 2,898        |
|    | Investment manageme                               | ent costs (see note 3c)  | (53)         | (38)         |
|    | Loan interest                                     |  | (736)        | (736)        |
|    | Total return for year                             |  | 2,046        | 3,888        |
|    | Total return transferre                           | d to income and expenditure reserve  | (2,383)      | (2,255)      |
|    |   | rn for year included within Statement of<br>me and Expenditure (see note 20) | (337)        | 1,633        |
|    |   |  |              |              |
| Bc | Investment manager                                | nent costs   | 2019<br>£000 | 2018<br>£000 |

# **Notes to the Accounts**

# Year Ended 30 June 2019

| 4  | Other Income                            |                |                  |           | 2019<br>£000 | 2018<br>£000          |
|----|---|----------------|------------------|-----------|--------------|-----------------------|
|    | Miscellaneous inco                      | me             |                  |           | 86           | 73                    |
|    | Total                                   |                |                  |           | 86           | 73                    |
| _  |   |                |                  |           |              |                       |
| 5  | Education expend                        | iiture         |                  |           | 2019<br>£000 | 2018<br>£000          |
|    | Teaching                                |                |                  |           | 2,735        | 2,412                 |
|    | Tutorial                                |                |                  |           | 666          | 740                   |
|    | Admissions<br>Research                  |                |                  |           | 373<br>191   | 284<br>203            |
|    | Scholarships and a                      | wards          |                  |           | 462          | 448                   |
|    | Other educational t                     |                |                  |           | 174          | 174                   |
|    | Total                                   |                |                  |           | 4,601        | 4,261                 |
| 6  | Residences, cater                       | ring and confe | erences exper    | nditure   | 2019         | 2018                  |
|    |   |                |                  |           | 0003         | 2000                  |
|    | Accommodation                           | College me     |                  |           | 1,991        | 1,882                 |
|    |   | Conference     |                  |           | 960          | 930                   |
|    | Catering                                | College mei    |                  |           | 1,526<br>740 | 1,449                 |
|    |   | Comerence      | 8                |           |              | 767                   |
|    | Total                                   |                |                  |           | 5,217        | 5,028                 |
| 7  | Other Expenditure                       | •              |                  |           | 2019<br>£000 | 2018<br>£000          |
|    | Expenditure of rest                     | ricted funds   |                  |           | 29           | 17                    |
|    | Academic                                |                |                  |           | 30           | 29                    |
|    | Administration                          |                |                  |           | 117          | 88                    |
|    | College Officers Domestic Services      |                |                  |           | 124<br>101   | 10 <del>9</del><br>87 |
|    | Loan Interest                           |                |                  |           | 1,205        | 1,204                 |
|    | Private placement                       | fees           |                  |           | 4            | 4                     |
|    | Other                                   |                |                  |           | 86           | 90                    |
|    | Net finance charge                      |                |                  |           | 191          | 147                   |
|    | Unwinding of disco<br>Investment manage |                | ension scheme    | e e       | 3<br>53      | 2<br>38               |
|    | Total                                   |                |                  |           | 1,943        | 1,815                 |
| 8a | Analysis of 2018/1                      | 9 expenditure  | by activity      |           |              |                       |
|    |   |                | Staff            | Other     |              |                       |
|    |   |                | costs            | operating |              |                       |
|    |   |                | (note 9)<br>£000 | expenses  | Depreciation | Total                 |
|    |   |                | 2,000            | €000      | 0003         | 2000                  |
|    | Education<br>Residences, caterir        | ng and         | 2,144            | 1,945     | 512          | 4,601                 |
|    | conferences                             |                | 2,570            | 2,024     | 623          | 5,217                 |
|    | Other                                   |                | 306              | 1,592     | 45           | 1,943                 |
|    | Totals                                  |                | 5,020            | 5,561     | 1,180        | 11,761                |
|    |   |                |                  |           |              |                       |

Expenditure includes fundraising costs of £257,000. This expenditure includes the costs of alumni relations.

#### Analysis of 2017/18 expenditure by activity 8b

|   | Staff costs<br>(note 9)<br>£000 | Other operating expenses £000 | Depreciation<br>£000    | Total<br>£000  |
|---|---------------------------------|-------------------------------|-------------------------|----------------|
| Education                                     | 1,739                           | 2,015                         | 507                     | 4,261          |
| Residences, catering and conferences<br>Other | 2,434<br>259                    | 1,976<br>1,512                | 618<br>44               | 5,028<br>1,815 |
| Totals  | 4,432                           | 5,503                         | 1,169                   | 11,104         |
|   |                                 | o This avecand                | liture includes the cos | ts of alumni   |

Expenditure includes fundraising costs of £229,000. This expenditure includes the costs of alumni relations.

| 8c | Auditors' remuneration  | 2019<br>£000 | 2018<br>£000 |
|----|---|--------------|--------------|
|    | Other operating expenses include:<br>Audit fees payable to the College's external auditors<br>Other fees payable to the College's external auditors | 22<br>14     | 21<br>12     |

#### Staff costs 9

| Staff costs  | College          | Non-                | 2019                | 2018                |
|--|------------------|---------------------|---------------------|---------------------|
| Consolidated   | Fellows<br>£000  | academic<br>£000    | Total<br>£000       | Total<br>£000       |
| Staff costs:<br>Emoluments<br>Social security costs<br>Other pension costs | 920<br>69<br>100 | 3,063<br>244<br>624 | 3,983<br>313<br>724 | 3,738<br>300<br>394 |
| -<br>-   | 1,089            | 3,931               | 5,020               | 4,432               |
| Average staff numbers (full-time   | No               | No                  | No                  | No                  |
| equivalents):<br>Academic<br>Non-academic                                  | 90               | 112                 | 90<br>112           | 85<br>105           |
| Total .  | 90               | 112                 | 202                 | 190                 |

The Governing Body comprises 90 Fellows, of which 85 are stipendiary.

No officer or employee of the College, including the Head of House, received emoluments of over £100,000.

# Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College. Therefore the Trustees who include the Warden, Senior Tutor and the Finance Bursar are the key management personnel.

|                      | 2019<br>£000 | 2018<br>£000 |
|----------------------|--------------|--------------|
| Aggregate Emoluments | 421          | 309_         |

Trustees received no emoluments in their capacity as Trustees of the Charity.

# **Notes to the Accounts**

# Year Ended 30 June 2019

# 10 Tangible Fixed Assets Consolidated and College

|                     |                          |                               |                                | Furniture                            |                          |               |
|---------------------|--------------------------|-------------------------------|--------------------------------|--------------------------------------|--------------------------|---------------|
|                     | Freehold<br>Land<br>£000 | Freehold<br>buildings<br>£000 | Assets under construction £000 | fittings<br>and<br>equipment<br>£000 | Library<br>Books<br>£000 | Total<br>£000 |
| Cost                |                          |                               |                                |                                      |                          |               |
| As at 1 July 2018   | 4,685                    | 66,378                        | 355                            | 2,192                                | 290                      | 73,900        |
| Additions at cost   | -                        | 844                           | 108                            | 198                                  | -                        | 1,150         |
| Transfers           | -                        |                               | (361)                          | 361                                  | -                        | -             |
| Disposals           |                          | -                             | <u> </u>                       | (265)                                | (18)                     | (283)         |
| As at 30 June 2019  | 4,685                    | 67,222                        | 102                            | 2,486                                | 272                      | 74,767        |
| Depreciation        |                          |                               |                                |                                      |                          |               |
| As at 1 July 2018   | _                        | 6,091                         | -                              | 1,176                                | 64                       | 7,331         |
| Charge for the year | -                        | 960                           | -                              | 193                                  | 27                       | 1,180         |
| Disposals           | -                        | -                             | -                              | (265)                                | (18)                     | (283)         |
| As at 30 June 2019  | -                        | 7,051                         | *                              | 1,104                                | 73                       | 8,228         |
| Net book value      |                          |                               |                                |                                      |                          |               |
| As at 30 June 2019  | 4,685                    | 60,171                        | 102                            | 1,382                                | 199                      | 66,539        |
| As at 1 July 2018   | 4,685                    | 60,287                        | 355                            | 1,016                                | 226                      | 66,569        |

The insured value of freehold land and buildings as at 30 June 2019 was £74,234,000 (2018: £72,042,000)

# 11 Investments Consolidated and College

|                                       | Consolidated<br>2019<br>£000 | College<br>2019<br>£000 | Consolidated<br>2018<br>£000 | College<br>2018<br>£000 |
|---------------------------------------|------------------------------|-------------------------|------------------------------|-------------------------|
| As at 1 July                          | 59,561                       | 59,743                  | 56,375                       | 56,376                  |
| Additions                             | 2,169                        | 2,064                   | 1,788                        | 1,788                   |
| Disposals                             | (20,333)                     | (20,031)                | (1,704)                      | (1,523)                 |
| Gains                                 | 973                          | 973                     | 3,087                        | 3,087                   |
| (Decrease)/Increase in cash balances  |                              |                         |                              | -                       |
| held at fund managers                 | 19,144                       | 19,144                  | 15                           | 15                      |
| As at 30 June                         | 61,514                       | 61,893                  | 59,561                       | 59,743                  |
| Represented by:                       |                              |                         |                              |                         |
| Property                              | 4,361                        | 4,361                   | 3,767                        | 3,767                   |
| Quoted securities/unit trusts/hedge   |                              | ,                       | •                            | •                       |
| funds                                 | 28,374                       | 28,374                  | 46,973                       | 46,973                  |
| Cash with agents                      | 19,173                       | 19,173                  | 28                           | 28                      |
| Wine and works of art                 | 402                          | 402                     | 398                          | 398                     |
| Other investments                     | 9,204                        | 7,264                   | 8,395                        | 6,258                   |
| Investment in Subsidiary undertakings | *                            | 2,319                   | -                            | 2,319                   |
|                                       | 61,514                       | 61,893                  | 59,561                       | 59,743                  |

# **Notes to the Accounts**

# Year Ended 30 June 2019

# **Investments Consolidated and College continued**

**Subsidiary Company**At 30 June 2019 Robinson College held an investment in the following companies:

| Subsidiary Undertaking          | Holding                      | •                            | •                                    | Nature of                                   |
|---------------------------------|------------------------------|------------------------------|--------------------------------------|---|
| Robinson College Enterprises Lt | d Ordinary                   | <b>voting rights</b><br>100% | s Incorporation<br>United<br>Kingdom | Business Provision of conference facilities |
| Robinson College Developments   | s Ltd Ordinary               | 100%                         | United<br>Kingdom                    | Provision of development facilities         |
| Robinson College Investments 1  | Ltd Ordinary                 | 100%                         | United<br>Kingdom                    | Investment activities                       |
| Stocks                          |                              |                              |                                      |   |
|                                 | Consolidated<br>2019<br>£000 | College Co<br>2019<br>£000   | onsolidated<br>2018<br>£000          | College<br>2018<br>£000                     |
| Goods for resale                | 90                           | 90                           | 85                                   | 85  |
| Trade and other receivables     |                              |                              |                                      |   |
|                                 | Consolidated<br>2019<br>9000 | College Co<br>2019<br>5000   | onsolidated<br>2018<br>cono          | College<br>2018                             |

### 13

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|                            | Consolidated<br>2019<br>£000 | College<br>2019<br>£000 | Consolidated<br>2018<br>£000 | College<br>2018<br>£000 |
|----------------------------|------------------------------|-------------------------|------------------------------|-------------------------|
| Long term debtors and loan | *                            | -                       | 100                          | 100                     |
| Members of the College     | 262                          | 262                     | 289                          | 289                     |
| Amounts owed by subsidiary |                              |                         |                              |                         |
| company                    | -                            | 799                     | -                            | 571                     |
| Other receivables          | 310                          | 243                     | 295                          | 221                     |
| Prepayments                | 348                          | 292                     | 434                          | 434                     |
|                            | 920                          | 1,596                   | 1,118                        | 1,615                   |

Within amounts owed by Members of the College is £195,000 (2018: £216,000) that is due after more than one year.

#### 14 Cash and cash equivalents

|                  | Consolidated<br>2019<br>£000 | College<br>2019<br>£000 | Consolidated<br>2018<br>£000 | College<br>2018<br>£000 |
|------------------|------------------------------|-------------------------|------------------------------|-------------------------|
| Bank deposits    | 40                           | 40                      | 39                           | 39                      |
| Current accounts | 2,028                        | 949                     | 2,781                        | 2,203                   |
| Cash in hand     | 9                            | 9                       | 11                           | 11                      |
|                  | 2,077                        | 998                     | 2,831                        | 2,253                   |

## **Notes to the Accounts**

# Year Ended 30 June 2019

# 15 Creditors: amounts falling due within one year

|   | Consolidated<br>2019<br>£000 | College<br>2019<br>£000 | Consolidated<br>2018<br>£000 | College<br>2018<br>£000 |
|---|------------------------------|-------------------------|------------------------------|-------------------------|
| Trade creditors                                     | 314                          | 314                     | 224                          | 224                     |
| Members of the College<br>Amounts due to subsidiary | 11                           | 11                      | 13                           | 13                      |
| company   | **                           | 1                       | -                            | 182                     |
| Other creditors                                     | 811                          | 786                     | 847                          | 766                     |
| Accruals and deferred income                        | 527                          | 527                     | 463                          | 463                     |
|   | 1,663                        | 1,639                   | 1,547                        | 1,648                   |

# 16 Creditors: amounts falling due after more than one year

|                     | Consolidated<br>2019<br>£000 | College<br>2019<br>£000 | Consolidated<br>2018<br>£000 | College<br>2018<br>£000 |
|---------------------|------------------------------|-------------------------|------------------------------|-------------------------|
| Long term bank loan | 4,000                        | 4,000                   | 4,000                        | 4,000                   |
| Other loans         | 25,892                       | 25,892                  | 25,888                       | 25,888                  |
|                     | 29,892                       | 29,892                  | 29,888                       | 29,888                  |

The long term bank loan is due for repayment in 2047 at a fixed interest rate of 5%.

During 2014 the College borrowed £6m from institutional investors in a private placement done collectively with other Colleges, although the College's loan is separate from those of the others. The loans are unsecured and repayable during the period 2043-2053 and are at fixed interest rates of approximately 4.4%. The College has agreed a financial covenant of the ratio of borrowings to net assets, and has been in compliance with the covenant at all times since incurring the debt.

During 2016 the College borrowed a further £20m from institutional investors in a private placement scheme. The loan is unsecured and repayable in 2046 and is at a fixed interest rate of 3.68%.

# 17 Pension provisions Consolidated and College

|                                  | CCFPS<br>£000 | USS<br>£000 | 2019<br>£000 | 2018<br>£00 |
|----------------------------------|---------------|-------------|--------------|-------------|
| Balance at beginning of year     | 5,122         | 149         | 5,271        | 5,737       |
| Movement in year:                |               |             |              |             |
| Current service cost             | 245           |             | 245          | 284         |
| Contributions                    | (393)         | (10)        | (403)        | (311)       |
| Change in expected contributions | -             | 363         | 363          | 28          |
| Other finance cost               | 191           | 3           | 194          | 148         |
| Actuarial loss                   | 957           |             | 957          | (615)       |
| Balance at end of year           | 6,122         | 505         | 6,627        | 5,271       |

# **Notes to the Accounts**

# Year Ended 30 June 2019

# 18 Endowment funds

Restricted net assets relating to endowments are as follows:

| Restricted permanent endowments    | Unrestricted permanent endowments  | 2019<br>Total  | 2018<br>Total<br>£000   |
|------------------------------------|--|--|---|
| 2,742                              | 18,348   | 21,090   | 19,846  |
| 80                                 | 299  | 379  | 644   |
| (20)                               | (104)  | (124)  | 600   |
| 2,802                              | 18,543   | 21,345   | 21,090  |
|                                    |  |  |   |
| 1,196<br>194<br>181<br>42<br>1,189 | 18,543   | 1,196<br>194<br>181<br>42<br>1,189<br>18,543   | 1,183<br>195<br>182<br>22<br>1,160<br>18,348  |
| 199<br>1,730<br>873                | 1,314<br>11,449<br>5,780   | 1,513<br>13,179<br>6,653   | 1,334<br>19,746<br>10<br>21,090   |
|                                    | permanent endowments £000  2,742  80 (20)  2,802  1,196 194 181 42 1,189 - 2,802 | permanent endowments £000  2,742  18,348  80  299  (20)  (104)  2,802  18,543  1,196 | permanent endowments         permanent endowments         2019           £000         £000         £000           2,742         18,348         21,090           80         299         379           (20)         (104)         (124)           2,802         18,543         21,345           1,196         -         1,196           194         -         194           181         -         181           42         -         42           1,189         -         1,189           -         18,543         18,543           2,802         18,543         21,345           199         1,314         1,513           1,730         11,449         13,179           873         5,780         6,653 |

# **Notes to the Accounts**

# Year Ended 30 June 2019

# 19 Restricted Reserves

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Reserves with restrictions are as follows:

| Palance at beginning of year   Capital   -   -   2,475   2,475   1,642   | Consolidated and College        | Capital<br>grants<br>unspent<br>£000 | Permanent<br>unspent<br>and other<br>restricted<br>income<br>£000 | Restricted<br>expendable<br>endowment<br>£000 | 2019<br>Total<br>£000 | 2018<br>Total<br>£000 |
|--|---------------------------------|--------------------------------------|---|---|-----------------------|-----------------------|
| Accumulated income   -   915   835   1,750   1,642   | Balance at beginning of year    |                                      |   | 2.475   | 0.475                 | 0.051                 |
| New donations  |                                 | -                                    | 915   | •   |                       |                       |
| Endowment return transferred - 147 133 280 251 Increase in market value of investments - (19) (19) 82 Expenditure - (172) (134) (306) (278) Transfer - (172) (134) (306) (278)  Transfer - 34 34 - Balance at end of year - 995 3,493 4,488 4,225  Comprising Capital - 2,460 2,460 2.475 Accumulated income - 995 1,033 2,028 1,750  - 995 3,493 4,488 4,225   Analysis of other restricted funds/donations by type of purpose  Fellowship Funds - 1,225 1,225 1,186 Scholarship Funds - 43 52 95 87 Hardship Funds - 99 - 96 6 Bursary Funds - 99 - 96 Bursary Funds - 2134 136 135 Other Funds - 375 291 666 492  Memorandum of Unapplied Total Return  Memorandum of Unapplied Total Return  Unapplied total return at beginning of year Unapplied total return for the year 17,248 15,616 Unapplied total return for the year 17,248 15,616   |                                 |                                      | 915   | 3,310   | 4,225                 | 3,693                 |
| Increase in market value of investments  | New donations                   | -                                    | 105   | 169   | 274                   | 477                   |
| Expenditure  | Endowment return transferred    | -                                    | 147   | 133   | 280                   | 251                   |
| Transfer         -         -         34         34         -           Balance at end of year         -         995         3,493         4,488         4,225           Comprising Capital         -         -         2,460         2,460         2,450           Accumulated income         -         995         1,033         2,028         1,750           -         995         3,493         4,488         4,225           Analysis of other restricted funds/donations by type of purpose           Fellowship Funds         -         995         3,493         4,488         4,225           Analysis of other restricted funds/donations by type of purpose           Fellowship Funds         -         1,225         1,225         1,186           Scholarship Funds         -         -         1,225         1,255         2,319           Prize Funds         -         43         52         95         87           Hardship Funds         -         9         -         9         6           Bursary Funds         -         2         134         136         135           Other Funds         -         375         291         666         492 <th< td=""><td></td><td>-</td><td>-</td><td>(19)</td><td>(19)</td><td>82</td></th<>   |                                 | -                                    | -   | (19)  | (19)                  | 82                    |
| Comprising Capital   | Expenditure                     | -                                    | (172)   | (134)   | (306)                 | (278)                 |
| Comprising Capital         -         -         2,460         2,460         2,475           Accumulated income         -         995         1,033         2,028         1,750           -         995         3,493         4,488         4,225           Analysis of other restricted funds/donations by type of purpose           Fellowship Funds         -         9         1,225         1,186           Scholarship Funds         -         566         1,791         2,357         2,319           Prize Funds         -         43         52         95         87           Hardship Funds         -         9         -         9         6           Bursary Funds         -         2         134         136         135           Other Funds         -         375         291         666         492           Memorandum of Unapplied Total Return           Unapplied total return at beginning of year         17,248         15,616           Unapplied total return for the year         (337)         1,633   | Transfer                        | -                                    | -   | 34  | 34                    | -                     |
| Analysis of other restricted funds/donations by type of purpose  Fellowship Funds 1,225 1,225 1,186 Scholarship Funds - 566 1,791 2,357 2,319 Prize Funds - 43 52 95 87 Hardship Funds - 9 - 9 6 Bursary Funds - 9 134 136 135 Other Funds - 375 291 666 492  Memorandum of Unapplied Total Return  Unapplied total return at beginning of year Unapplied total return for the year (337) 1,633  | Balance at end of year          | _                                    | 995   | 3,493   | 4,488                 | 4,225                 |
| The state of the content of the state of t |                                 | -                                    | - 995   |   |                       |                       |
| ### Analysis of other restricted funds/donations by type of purpose  Fellowship Funds 1,225 1,225 1,186 Scholarship Funds - 566 1,791 2,357 2,319 Prize Funds - 43 52 95 87 Hardship Funds - 9 - 9 6 Bursary Funds - 2 134 136 135 Other Funds - 375 291 666 492   | Accumulated income              |                                      |   |   |                       |                       |
| Fellowship Funds 1,225 1,225 1,186 Scholarship Funds - 566 1,791 2,357 2,319 Prize Funds - 43 52 95 87 Hardship Funds - 9 - 9 6 Bursary Funds - 2 134 136 135 Other Funds - 375 291 666 492  Memorandum of Unapplied Total Return  Unapplied total return at beginning of year Unapplied total return for the year (337) 1,633   |                                 | -                                    | 990   | 3,493   | 4,408                 | 4,225                 |
| Scholarship Funds       -       566       1,791       2,357       2,319         Prize Funds       -       43       52       95       87         Hardship Funds       -       9       -       9       6         Bursary Funds       -       2       134       136       135         Other Funds       -       375       291       666       492         Memorandum of Unapplied Total Return         2019       2018         £000       £000         Unapplied total return at beginning of year       17,248       15,616         Unapplied total return for the year       (337)       1,633  | Analysis of other restricted fu | ınds/donations                       | by type of purpos   | ie  |                       |                       |
| Prize Funds       -       43       52       95       87         Hardship Funds       -       9       -       9       6         Bursary Funds       -       2       134       136       135         Other Funds       -       375       291       666       492         Memorandum of Unapplied Total Return         2019       2018         £000       £000         Unapplied total return at beginning of year       17,248       15,616         Unapplied total return for the year       (337)       1,633  | Fellowship Funds                | ••                                   | -   | 1,225   | 1,225                 | 1,186                 |
| Hardship Funds   |                                 | •                                    |   |   |                       | 2,319                 |
| Bursary Funds  |                                 | -                                    |   | 52  |                       |                       |
| Other Funds         -         375         291         666         492           -         995         3,493         4,488         4,225           Memorandum of Unapplied Total Return           2019 £000         2018 £000         £000           Unapplied total return at beginning of year         17,248         15,616 Unapplied total return for the year         (337)         1,633  |                                 | -                                    |   | 104   |                       |                       |
| Memorandum of Unapplied Total Return  2019 £000 £000  Unapplied total return at beginning of year Unapplied total return for the year  17,248 (337) 1,633  |                                 | -                                    |   |   |                       |                       |
| Memorandum of Unapplied Total Return  2019 £000 £000  Unapplied total return at beginning of year Unapplied total return for the year  17,248 (337) 1,633  |                                 |                                      | 995   | 3,493   | 4.488                 | 4.225                 |
| Unapplied total return at beginning of year Unapplied total return for the year  17,248 15,616 Unapplied total return for the year (337) 1,633   |                                 | <u> </u>                             |   | **************************************        | -                     | ****                  |
| Unapplied total return at beginning of year Unapplied total return for the year  17,248 15,616 (337) 1,633   | Memorandum of Unapplied         | Total Return                         |   |   |                       |                       |
| Unapplied total return for the year (337) 1,633  |                                 |                                      |   |   |                       |                       |
| Unapplied total return at end of year 16,911 17,249  |                                 |                                      |   |   | •                     |                       |
|  | Unapplied total return at end o | of year                              |   |   | 16,911                | 17,249                |

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## **Notes to the Accounts**

# Year Ended 30 June 2019

|    |  | 2019<br>£000 | 2018<br>£000 |
|----|--|--------------|--------------|
|    | Surplus for the year                               | 457          | 3,044        |
|    | Adjustment for non-cash items                      |              |              |
|    | Depreciation                                       | 1,180        | 1,169        |
|    | Investment management costs                        | 53           | 38           |
|    | (Gain) on investments                              | (1,279)      | (2,897)      |
|    | (Increase)/decrease in stocks                      | (5)          | 11           |
|    | (Increase)/decrease in trade and other receivables | 198          | 12           |
|    | Increase/(decrease) in creditors                   | 116          | (281)        |
|    | Pension costs less contributions payable           | 399          | 149          |
|    | Adjustment for investing or financing activities   |              |              |
|    | Investment income                                  | (1,568)      | (1,771)      |
|    | Interest payable                                   | 1,205        | 1,204        |
|    | Loan fees paid                                     | 4            | 4            |
|    | Net cash inflow from operating activities          | 760          | 682          |
| 22 | Cash flows from investing activities               |              |              |
|    |  | 2019         | 2018         |
|    |  | 0003         | 0003         |
|    | Non-current investment disposal                    | 1,453        | 1,702        |
|    | Investment income                                  | 1,557        | 1,530        |
|    | Endowment funds invested                           | (2,169)      | (1,788)      |
|    | Payments made to acquire non-current assets        | (1,150)      | (1,828)      |
|    |  |              |              |

Reconciliation of consolidated surplus for the year to net cash inflow from operating activities

# 23 Cash flows from financing activities

Total cash flows from investing activities

|  | 2019<br>£000 | 2018<br>£000 |
|--|--------------|--------------|
| Interest paid                              | (1,205)      | (1,205)      |
| Total cash flows from financing activities | (1,205)      | (1,205)      |

(309)

(384)

# 24 Capital commitments

At 30 June 2019 future capital expenditure authorised and committed amounted to £2,098,000 (2018: £1,004,000)

### 25 Lease obligations

At 30 June 2019 the College had annual commitments under non-cancellable operating leases as follows:

|                                     | 2019 | 2018 |
|-------------------------------------|------|------|
|                                     | 0003 | £000 |
| Land and buildings                  |      |      |
| Expiring within one year            | 30   | 30   |
| Expiring between two and five years | 120  | 120  |
| Expiring in over five years         | 265  | 295  |
|                                     | 415  | 445  |

#### **Notes to the Accounts**

### Year Ended 30 June 2019

#### 26 Pension Scheme

In addition to the defined contribution scheme for assistant staff the College participates in two defined benefit schemes, the Universities Superannuation Scheme (USS), and the Cambridge Colleges Federation Pension Scheme (CCFPS). The total pension cost for the year ended 30 June was as follows:

|  | 2019 | 2018 |
|--|------|------|
|  | €000 | £000 |
| USS: Contributions                               | 475  | 113  |
| CCFPS: Charged to income and expenditure account | 186  | 225  |
| Other pension schemes: Contributions             | 63   | 56   |
|  | 724  | 394  |

# **University Superannuation Scheme**

At the financial year end the latest available complete actuarial valuation of the Retirement Income Builder section of the Scheme was at 31 March 2017 (the valuation date). This was carried out using the projected unit method. The 2018 actuarial valuation was finalised after the year end which indicated a shortfall of £3.6 billion.

Since the College cannot identify its share of the USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2017 valuation was the fourth valuation for scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion and a funding ration of 89%.

The key financial assumptions used in the 2017 valuations are described below. More detail is set out in the Statement of Funding Principles.

|                           | 2019  | 2018  |
|---------------------------|-------|-------|
| Discount rate             | 2.44% | 2.64% |
| Pensionable salary growth | n/a   | n/a   |
| Pension increases (CPI)   | 2.11% | 2.02% |

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the Scheme's experience carried out as part of the 2017 actuarial valuation. The mortality assumptions used in these figures are as follows:

|                                  | 2017 valuation  |
|----------------------------------|---|
| Mortality base table             | Pre-retirement:   |
|                                  | 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration   |
|                                  | 0) for females.   |
|                                  | Post retirement: 96.5% of SAPS S1NMA "light" for males and 101.3% of RFV00 for females.                                       |
| Future improvements to mortality | CMI_2016 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% p.a. for males and 1.6% p.a. for females. |

The current life expectancies on retirement at age 65 are:

|                                   | 2019 | 2018 |
|-----------------------------------|------|------|
| Males currently aged 65 (years)   | 24.6 | 24.5 |
| Females currently aged 65 (years) | 26.1 | 26.0 |
| Males currently aged 45 (years)   | 26.6 | 26.5 |
| Females currently aged 45 (years) | 27.9 | 27.8 |

#### **Notes to the Accounts**

#### Year Ended 30 June 2019

#### 26. Pension Scheme continued

A new deficit recovery plan was put in place as part of the 2017 valuation, which requires payments of 5% of salaries over the period 1 April 2020 to 30 June 2034. The 2019 pension liability provision reflects this plan. The provision figures have been produced using the following assumptions as at 31 March 2018 and 2019.

|                           | 2019  | 2018  |
|---------------------------|-------|-------|
| Discount rate             | 2.44% | 2.64% |
| Pensionable salary growth | n/a   | n/a   |
| Pension increases (CPI)   | 2/11% | 2.02% |

Since the year end, following the completion of the 2018 actuarial valuation, a new deficit recovery plan has been agreed. This amends the existing deficit recovery plan as set out in the 2017 valuation Schedule of Contributions. This new plan requires deficit payments of 2% of salaries from 1 October 2019 to 30 September 2021 and then payments of 6% of salaries from 1 October 2021 to 31 March 2028. As at 30 June 2019, and assuming all other assumptions used to calculate the provision remain unchanged, this would have resulted in a revised provision of £299,000, a decrease of £207,000 from the current year end provision and a lower charge through the Statement of Comprehensive Income of £158,000.

# **Cambridge Colleges Federation Pension Scheme**

The College is also a member of a multi-employer defined benefits scheme, the Cambridge Colleges Federated Pension Scheme (CCFPS). The liabilities of the plan have been calculated at 30 June 2019, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Colleges' Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

|  | 2019   | 2018   |
|--|--------|--------|
|  | % p.a. | % p.a. |
| Discount rate                                  | 2.25   | 2.70   |
| Increase in salaries                           | 2.90   | 2.75   |
| Retail Price Index (RPI) assumption            | 3.40   | 3.25   |
| Consumer Price Index (CPI) assumption          | 2.40   | 2.25   |
| Pension increases in payment (RPI max 5% p.a.) | 3.30   | 3.15   |
| Pension increases in payment (CPI max 2.5%)    | 1.90   | 1.80   |

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI\_2018 future improvement factors and a long-term rate of future improvement of 1.25% p.a. (2018: S2PA with CMI\_2017 future improvement factors and a long term future improvement rate of 1.25% p.a.). This results in the following life expectancies:

- Male aged 65 now has a life expectancy of 21.8 years (previously 21.9 years)
- Female age 65 now has a life expectancy of 24.0 years (previously 23.8 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 23.1 years (previously 23.3 years)
- Female age 45 now and retiring in 20 years would have a life expectancy of 25.5 years (previously 25.4 years)

Members are assumed to retire at their normal retirement age (65) apart from in the following cases:

|                                      | Male | Female |
|--------------------------------------|------|--------|
| Active Members - Option 1 Benefits   | 65   | 63     |
| Deferred Members – Option 1 Benefits | 62   | 60     |

Allowance has been made at retirement for non-retired members to commute part of their pension for a lump sum on the basis of the current commutation factors in these calculations.

## **Notes to the Accounts**

# Year Ended 30 June 2019

# 26. Pension Scheme continued

The amounts recognised in the balance sheet as at 30 June 2019 (with comparative figures as at 30 June 2018) are as follows:

|  | 2019<br>£'000      | 2018<br>£'000      |
|--|--------------------|--------------------|
| Market value of plan assets<br>Present value of plan liabilities | 11,768<br>(17,890) | 10,785<br>(15,907) |
| Net defined benefit (liability)                                  | (6,122)            | (5,122)            |

The amounts recognised in the income and expenditure account for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Current service cost                      | 226           | 267           |
| Administrative expenses                   | 18            | 17            |
| Interest on net defined benefit liability | 139           | 146           |
| (Gain)/loss on plan changes               | 52            | -             |
| Total charge                              | 435           | 430           |

Changes in the present value of the plan liabilities for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Drocent valve of plan liabilities at beginning of paying                      |               |               |
| Present value of plan liabilities at beginning of period Current service cost | 15,907<br>226 | 16,201<br>267 |
| Employee contributions  | 9             | 9             |
| Benefits paid   | (507)         | (491)         |
| Interest on plan liabilities Actuarial losses                                 | 426<br>1,777  | 418<br>(497)  |
| (Gain)/loss on plan changes   | 52            | ` -           |
| Present value of Scheme liabilities at end of period                          | 17,890        | 15,907        |

Changes in the fair value of plan assets for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Market value of plan assets at beginning of period          | 10,785        | 10,595        |
| Contributions paid by the College                           | 393           | 300           |
| Employee contributions                                      | 9             | 9             |
| Benefits paid   | (507)         | (491)         |
| Administration expenses paid                                | (33)          | (32)          |
| Interest on plan assets                                     | 287           | 271           |
| Return on assets, less interest included in profit and loss | 834           | 133           |
| Market value of Scheme assets at end of period              | 11,768        | 10,785        |
| Actual return on plan assets                                | 1,120         | 405           |

#### **Notes to the Accounts**

# Year Ended 30 June 2019

#### 26. Pension Scheme continued

The major categories of plan assets as a percentage of total Scheme assets at 30 June 2019 (with comparative figures at 30 June 2018) are as follows:

|              | 2019 | 2018 |
|--------------|------|------|
| Equities     | 57%  | 64%  |
| Bonds & Cash | 34%  | 30%  |
| Properties   | 9%   | 6%   |
| Total        | 100% | 100% |

The plan has no investments in property occupied by, assets used by or financial instruments issued by the college.

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

|   | 2019    | 2018  |
|---|---------|-------|
|   | £'000   | £'000 |
| Return on assets, less interest included in income and expenditure      | 834     | 133   |
| Expected less actual plan expenses                                      | (14)    | (15)  |
| Experience gains and losses arising on plan liabilities                 | (115)   | (148) |
| Changes in assumptions underlying the present value of plan liabilities | (1,662) | 645   |
| Remeasurement of net defined benefit liability recognised in OCI        | (957)   | 615   |

Movements in net defined benefit asset/(liability) during the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

|  | 2019    | 2018    |
|--|---------|---------|
|  | 2'000   | £,000   |
| (Deficit) in Scheme at beginning of year                         | (5,122) | (5,606) |
| Recognised in Profit and Loss                                    | (435)   | (430)   |
| Contributions paid by the College                                | 393     | `300    |
| Remeasurement of net defined benefit liability recognised in OCI | (958)   | 615     |
| Surplus/(deficit) in plan at the end of the year                 | (6,122) | (5,121) |

### **Funding Policy**

Actuarial valuations are carried out every three years on behalf of the Management Committee, acting as the Trustee of the Scheme, by a qualified independent actuary. The actuarial assumptions underlying the actuarial valuation are different to those adopted under FRS102.

The last such valuation was as at 31 March 2017. This showed that the plan's assets were insufficient to cover the liabilities on the funding basis. A Recovery Plan has been agreed with the College, which commits the College to paying contributions to fund the shortfall. These deficit reduction contributions are incorporated into the plan's Schedule of Contributions dated 30 April 2019 and are as follows:

 Annual contributions of not less than £181,164 p.a. payable for the period from 1 July 2018 to 31 March 2034.

These payments are subject to review following the next funding valuation, due as at 31 March 2020.

### **Defined Contribution Pension Schemes**

The College operates a defined contribution pension scheme in respect of certain employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the College amounting to £63,000 (2018: £56,000) of which £12,000 (2018: £3,000) was outstanding at the year end.

## **Notes to the Accounts**

# Year Ended 30 June 2019

# 27. Contingent Liabilities

With effect from 16 March 2007, the Universities Superannuation Scheme (USS) positioned itself as a "last man standing" scheme so that in the event of an insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers.

### 28. Related Party Transactions

Owing to the nature of the College's operations and the composition of its Council and Governing Body, it is inevitable that transactions will take place with organisations in which a member of the Council or Governing Body has an interest. All transactions involving organisations in which a member of the Council or Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College has continued to provide loans to its fellows during the year. The total balance outstanding at the year end is £212,000 (2018: £232,000).

#### 29. Post Balance Sheet Event

As set out in Note 26 in respect of the USS pension scheme, a new Schedule of Contributions based on the 2018 actuarial valuation has been agreed post year end. This results in a decrease of £207,000 in the provision for the obligation to fund the deficit on the USS pension which would instead be £299,000. As the Schedule of Contributions was not in place at the financial year end this adjustment will be reflected in the Financial Statements for the year ended 30 June 2020.